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ISSN 0926-9630 (print)
ISSN 1879-8365 (online)

Health Informatics: Building a Healthcare Future Through Trusted Information

Selected Papers from the 20th Australian National Health Informatics Conference (HIC 2012)

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**IOS
Press**

Amsterdam • Berlin • Tokyo • Washington, DC

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ISBN 978-1-61499-077-2 (print)
ISBN 978-1-61499-078-9 (online)
Library of Congress Control Number: 2012942559

Publisher
IOS Press BV
Nieuwe Hemweg 6B
1013 BG Amsterdam
Netherlands
fax: +31 20 687 0019
e-mail: order@iospress.nl

Distributor in the USA and Canada
IOS Press, Inc.
4502 Rachael Manor Drive
Fairfax, VA 22032
USA
fax: +1 703 323 3668
e-mail: iosbooks@iospress.com

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PRINTED IN THE NETHERLANDS

Health Informatics: Building
A.J. Maeder and F.J. Maeder
IOS Press, 2012
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We are not educating the future clinical health professional workforce adequately for e-health competence: Findings of an Australian study

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Abstract. This paper reports on a national study of the present approaches in Australian tertiary education, to preparing future clinical health professionals to work competently in an increasingly e-health enabled healthcare sector. The argument for increasing clinical health professionals' knowledge about e-health and health informatics has been advanced repeatedly over past decades in Australia and elsewhere. However, peer-reviewed accounts of good practice in implementing and evaluating e-health education in health profession degrees anywhere are scarce. Our study reports on surveying approximately 100 degree coordinators in 40 clinical health professions in 30 universities across Australia. It finds that currently, teaching and assessment of future clinical health professionals does not ensure that Australia will have a clinical workforce that is adequately professionally empowered to work with e-health. This paper provides important baseline data for planning improvements to e-health education for Australia's future clinical health professionals.

Keywords. education, e-health, health professions

1. Background and Concise Literature Review

Future clinical health professionals will need to be able to work competently with information and information technology in an increasingly e-health enabled healthcare sector. Clinical health professionals are those that are involved in observing and treating patients directly. The argument for increasing clinical health professionals' knowledge about e-health and health informatics has been advanced repeatedly; see [1] for a recent Australian example and [2], [3] for contemporary international perspectives.

The e-health education of entry-level clinicians in the health professions appears not to be keeping up with current trends and demands for the changing technological environment in which they work, especially e-health innovations. Previous qualitative

accounts have documented cases where university education did not equip clinical health professionals to work in a professionally empowered way with information and communication technologies in their workplaces [4], [5]. Indeed, there appears to be a need for a comprehensive review of e-health education, especially to strengthen implementation and evaluation of curriculum [6].

This paper aims to provide such an overview of e-health education for Australia's future clinical health professionals, across all professions, states and tertiary education institutions.

2. Methods

A survey, administered online, listed 10 statements, each with examples or prompts. A 7-point Likert scale measured the extent of agreement or disagreement with each statement (strongly disagree, disagree, neutral, agree, strongly agree, don't know, not applicable). Each statement also invited free-text comments or examples.

Based on the Australian and New Zealand Standard Classification of Occupations in medicine, nursing and other health professions [7], and on national university websites and technical college program handbooks, extensive efforts were made to identify the coordinator of every relevant degree, resulting in personal invitations to 400 prospective participants. They represented degrees in Medicine, Nursing, Allied Health, Complementary Therapies and numerous other clinical professions which prepared entry-level professionals at levels 6 through 10 of the Australian Qualifications Framework, i.e. Bachelor through to Doctorate degrees. 105 surveys were completed, during the second half of 2011 (incomplete surveys are not included in this total). The survey questions and information on the participating professions and educational institutions can be found in [8].

Descriptive statistical analysis of the quantitative survey data was automatically generated by the online survey tool. Thematic analysis of the qualitative data was based on four key questions that are founded on previous review of the literature [6]. As noted by Creswell on page 220 [9], 'the quantitative and qualitative data collection may be presented in separate sections, but the analysis and interpretation combined the two forms of data to seek convergence or similarities amongst results'.

3. Findings and Discussion

This section presents findings from the survey, grouped under the four key questions and accounting for a representative cross section of the data. Example quotes chosen from the survey responses are included to illustrate various viewpoints from a range of professions, with the actual participant number shown as PXX.

3.1. Why do health professionals need to be competent in e-health?

Survey participants were asked whether the professional / industry body that accredits their degree program required that at least some aspects of e-health are included in learning, teaching and assessment. 31.5% of the participants agreed. 38.1% of the participants disagreed.

- Accreditation body requires inclusion of e-health in learning, teaching and assessment:
"It is required that students demonstrate an awareness of electronic record storage - in the competency based outcome standards". Speech Pathologist, P104
"The Bachelor of Nursing at SNM has been accredited against the draft Standards and Criteria for the Accreditation of Nursing and Midwifery Courses Leading to Registration, Enrolment, Endorsement and Authorisation in Australia for Registered Nurses (ANMC, 2009). Standard 4 - Curriculum Content requires us to report against the criteria of Information Technology for Health Care". Nurse, P61
"Guidelines for curriculum content and accreditation requirements contain specific statements about the inclusion of e-health". Behavioral and Social Sciences, P1
- Accreditation body does not require inclusion of e-health in learning, teaching and assessment:
"There is no explicit statement in the list of Standards and Elements on e-health in the Australian Physiotherapy Council accreditation requirements, however, e-health may be seen as imbedded within some of the standards eg. operate effectively across a range of settings; participate in quality improvement processes". Physiotherapist, P96
"This is not stated specifically by the accrediting body". Occupational Therapist, P8
"Not one of their criteria, but it is expressed in discussion". Medical Practitioner, P24

This suggests that if the accrediting body does not include statements on e-health competencies, it may not be specifically addressed in curriculum and assessment. Thus, students may not receive formal education in this area.

When participants were asked whether the major employers of their graduates expected some aspects of e-health to be included in their degree, 61.9% of the participants agreed and 21.9% of the participants disagreed.

- Employers expect graduates to be competent in e-health:
"Graduates would be expected to be able to access all forms of electronic information regarding patient records and care". Medical Practitioner, P89
"Employers expect our graduates to be able to use computed radiographic imaging systems including CT and the PACS interface that communicates with the hospital departments and wards remote from the radiology department". Medical Imaging Professional/Radiographer, P88
"Our students would be required to know how to use patient records, how to access and undertake reviews of the literature". Dietitian /Nutritionist, P29
- Employers do not expect graduates to be competent in e-health:
"Major employers require content & skill knowledge but not necessarily e-health capability. However, by the time our distance students graduate they have good e-technology skills". Clinical Psychologist, P2
"Very little technology, apart from those who go into health placements and employment pathways, is required of social workers when compared with other disciplines. e-health notes and statistics would be the major requirement for hospital-based students. Child protection requires knowledge and use of client information systems". Social Worker, P95
"Ambulance service does not expect graduates to be able to conduct research to any great degree, and do not wish for us to teach them electronic patient care records as this is done once they are in their grad year". Paramedic, P77

There is a divide between the accreditation requirements of degrees and the employer expectations of graduates.

3.2. What does it mean for a health professional to be competent in e-health?

Participants were asked whether they use independent expertise to support decision-making about learning, teaching and assessing e-health in the degree. While **20.9%** of participants agreed, **49.5%** disagreed.

- Academics utilise external resources/expertise to support decision-making:
"Yes we use info from NEHTA [National E-Health Transition Authority]". Dietitian, P100
"E-technology consultant employed within the school". Nurse, P79
"We are discussing content with other e-health academics". Public Health professional, P94
- Academics not utilising external resources/expertise to support decision making:
"We have not yet included specific aspects in curriculum design". Occupational Therapist, P84
"Curriculum design and implementation is always a balance between the needs of the program overall and the apparent needs of a discipline. It is generally not possible to access, assess and implement all external curricula in our curricula. We do however use them (at times) to bench mark our curriculum". Medical Practitioner, P91
"No external expertise has been called upon at this point in time". Social Worker, P95

This may indicate a lack of awareness of key resources on e-health competencies amongst those responsible for curriculum change.

3.3. How can we build e-health capability in students in the health professions?

Participants were asked two questions on this issue, one about the curriculum content of the degree program and the other about teaching methods and whether they addressed e-health. While **83.8%** of participants agreed, **9.6%** disagreed that e-health is included in their curriculum content.

- Curriculum content addresses e-health:
"The curriculum has a strong emphasis on Research Enriched Learning and Teaching (RELT). The curriculum containing individual subjects on evidence based practice in addition to discipline specific EBP [Evidence-Based Practice] content dispersed throughout the curriculum". Physiotherapist, P13
"Evidence-Based practice, Communication, Clinical Decision Support systems, Professional Experiences in actual health care agencies". Nurse, P61
"Several lectures include content relating to electronic patient records, how they are accessed and how they relate to the hospital environment and private practice". Exercise/ Sports Scientist/ Physiotherapist, P32
- Curriculum content does not address e-health:
"This is not specifically taught as a topic within the current degree program but electronic record keeping is used throughout most clinics and students are expected to conform to current practices of reporting". Audiologist, P22
"We cover evidence-based learning of psychological skills, knowledge & research, but nothing is specifically related to 'e-health'". Psychologist, P4
"Only limited specific discussion of evidence based practice however would not include this as part of e-health or informatics". Nurse, P81

Many participants stated that Evidence-Based Practice was a key part of the curriculum. This may reflect a misconception that this is a sufficient way to address e-health in the curriculum.

51.4% of participants agreed that the teaching methods used in the degree program address at least some aspects of e-health. **28.6%** of participants disagreed.

- Teaching methods address e-health:
"Students have access to remotely located guest lecturers who present using teleconferencing". Nurse, P15
"Guest speaker from the State Government Perinatal Data Collection Unit". Midwife, P80
"The fact that the subject notes must be down loaded by students provides a basis for this type of learning environment. However, there is no designated aspect of the course in which this sort of information is presented". Massage/ Musculoskeletal/ Myotherapist, P69
- Teaching methods do not address e-health:
"Some staff are more e-savvy and use technologies such as Skype & Adobe Connect but there is no requirement. We have guest lectures at residential schools". Psychologist, P4
"The teaching methods to date do not use telehealth or other methods". Dietitian/ Nutritionist, P90
"Not at this stage, again as above it's a new program and we are looking towards doing this". Dietitian, P55

There seems to be no clear view of what methods are effective for teaching e-health to future health professionals.

3.4. How can we assess the e-health capability of students in health profession degrees?

Participants were asked whether the assessment strategies in their degree program addressed some aspects of e-health. **30.5%** of participants agreed and **43.8%** disagreed.

- Assessment addresses aspects of e-health:
"Our assessment strategies are always aligned with our learning objectives and so yes some of our strategies will address some aspects of e-health". Medical Imaging Professional/Radiographer, P88
"Have introduced a lecture that will expand to incorporate International Dietetic Terminology which will link into using electronic case notes in the future". Dietitian/ Nutritionist, P53
"Not a subject of an assessment item. Some components of public health essays may touch upon e-health as a component of a question or as part of an answer". Medical Practitioner, P89
- Assessment does not address aspects of e-health:
"There are no assessment strategies in this degree program which include this area". Massage/Musculoskeletal/Myotherapist, P6
"Our assessment strategies do not address anything related to e-health". Psychologist, P4
"Our students use electronic records in our clinic however they are not assessed on them". Chiropractor, P102

The absence of assessment strategies related to e-health in these degree programs makes it hard to judge whether future health professionals have gained competence in this area.

4. Conclusion

At present we cannot be confident that Australia is equipping its future clinical health professional workforce to be competent in e-health. This may come as a surprise to public and private sector investors in e-health, and indeed to the general public.

Although there may be pockets of good practice within particular professions or institutions, this study has sought to take a broad view across universities, professions and levels of qualification. The current teaching and assessment of future health professionals is mostly inconsistent and informal, and as many as 80% of those surveyed lack confidence in the adequacy of e-health inclusion in their curricula. Based on these findings, more needs to be done to educate future clinicians.

In order to make significant improvements to the e-health education of future clinical health professionals in Australia, considerable efforts are needed to develop e-health expertise among academic teaching staff and to develop curriculum resources for teaching and assessing e-health competence. Accordingly, these findings are part of a larger project [10] to encourage and support Australian universities to include e-health curriculum where it is not yet in place, and to engage in collaborative continuing improvement where it is.

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Influencing factors for personal health record

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Abstract. Background This paper reports on a study investigating factors influencing the adoption of Personal Health Records (PHRs) with specific reference to those linked to Electronic Medical Records (EMRs). Conditions are a growing concern in healthcare delivery, where services outstrip resources. PHRs could be useful in managing people with long term conditions, e.g. diabetes. **Method** A grounded theory approach to gather initial data to inform future research. We were guided and informed by data collected. [1] The study was for PHR research using the Technology Acceptance Model (TAM). Emerging topics will be pursued with constant comparison and subsequent studies. We interviewed ten patients from a general practice who had been using a PHR linked to their doctor's system. We observed them using and navigating the system. **Results** Three groups of factors appeared to influence the participants' perception that convenience, time saving (for patients, staff, personnel and their GP), efficiency and effectiveness of the PHR. (2) Computer and health literacy contribute to the use of the PHR. PHR usage impacts positively on the relationship between the patient and the doctor. (3) The PHR can be used vice versa, and improves their ability to navigate the system. **Discussion** These findings are in keeping with previous research [2,3] who indicate that patients are interested in viewing their results, medicines and diagnosis lists, and ordering prescriptions corresponding with their clinicians. Literacy does matter. PHRs providing a transparent 'source of truth' and making laboratory results and diagnoses. The combination of convenience and literacy requires further research. The cost of incorporating PHRs into the current model needs to be articulated so that it makes sense in the current context. **Limitations** of this research include the small sample size, small context and self-selection into the interview cohort. **Conclusions** groups of influencing factors have been elicited from the observations to indicate potential acceptance and adoption of PHRs for long term conditions. The next step is to examine the impact of PHRs on long term conditions and how PHRs support self-care.

Keywords. personal health record, self-care, chronic illness

Introduction

More and more people are developing long-term conditions. As clinical resources diminish and the rate of long term